Dear Friends...

We are honored to present the Community Action Agency of Siouxland 2018 Annual Report. We want to thank our Board of Directors for their commitment and confidence to the agency and for their dedication to the impoverished.

We believe that the Community Action Agency has been an effective tool for deliverance of services; developing innovative approaches and advocating the needs of the elderly and low-income disadvantaged children, youth and families. Our agency made a positive impact on over 15,281 individuals in 2018. This may appear to be a significant number of people; however there are thousands more that need our assistance. We are proud of the outcomes we achieved this past year which are reflected in the following pages. These achievements made possible by a compassionate staff that care enough to ensure day to day operations thrive. We greatly appreciate our many community partners, sponsors and donors who invest in our programs to ensure a healthy community.

While the achievements are great, new needs emerge every day and we are committed to making Woodbury County the best place to live. We appreciate our partners who have always risen to the occasion. With funding short falls becoming a common occurrence, we will be flexible and find strength in our collaborative partnership initiatives, and the support of individuals and businesses who embrace our mission. It is critical that we continue to persevere and work harder to be the voice that speaks to the heart of Siouxland about the plight of low income families and the proven paths to self-sufficiency.

With your support, our agency will continue to address these needs and create new pathways of opportunity for years to come. Help us win the war on poverty!

Thank you...for helping us, help those who need us most!

Elected Representatives

District 1: Tina Young
District 2: Erika McWell
District 3: Kelly Adams, Secretary
District 4: Doreen Miera
District 5: Todd Roerig
Homeless Representative: Tito Parker, Chair
Head Start Representative: Brandi Smith

Representatives of Public Officials

Early Childhood: Sally Hartley
Health: Kevin Griebe
SW Rural: Mark Monson, Vice Chair
Financial: Shelly Sorensen
NE Rural: Rocky DeWitt
Welfare: Jodi Sigler
Community Development: Ron Engle

Representatives of Private Interest Groups

Labor: Harlan Salvatori, Treasurer
Religion: Pastor Sheryl Ashley
Legal Counsel: David Dawson
Business: Dr. Robert Dunker
Native American: Marissa Cummings
African American: Coretta Mitchell
Hispanic: Norma DeLaO

The Community Action Agency of Siouxland is governed by a local board of directors, consisting of a tripartite board with equal representation from public, private, and low-income sectors. Utilizing their personal ideas and experiences, board members provide quality oversight for the agency. The board is a caring group of concerned citizens that believe in the agency’s mission, serving a crucial role in its success. Through their incredible donations of their time, talents and treasures, all board members help the Community Action Agency of Siouxland change lives and build better communities.

Leadership Team

Jean Logan, Executive Director
Vicky Hollingshead, Fiscal Officer
Scot Orban, Human Resources Director
Lorrie Stedman, Chief Development Officer
Rachael Ostermyer, Early Childhood Program Director
LaRae Lyons, Community Services Director
Joe Miller, Weatherization/Infrastructure Director
Antoinette Green, Assistant Community Services Director
Tammy Herbert, CACFP/SCSEP Program Director
Caroline Gomez, Executive Secretary
**General Assistance**

- **894 Households/2152 Individuals**
  - Heating & water utilities, burials, medical expenses, work clothing, transportation, rent, mortgage & birth certificates

**Child/Adult Care Food Program**

- **54 Day cares** reimbursed for **316,673 healthy meals & snacks**

**Crossroads Shelter**

- **68 Homeless women received emergency shelter**

**Tenant-Based Rental Assistance**

- **11 Households**
  - Received a rental allowance

**Weatherization**

- **37 Homes weatherized**
  - Insulation, furnace, water heater replacement

**George J Williams Memorial Food Bank**

- **Served 4395 individuals**

**Senior Employment**

- **61 seniors found**
  - Employment & on-the-job training

**Family Development**

- **Helping families escape welfare & become self-sufficient**
  - **82 Families**
  - **248 Individuals**

**Energy Assistance**

- **5608 Families**
  - Received help with heating bills, furnace repair/replacement, air conditioners & water heaters.
Community Services

Angel Cars
A collaborative initiative of Sioux City businesses and the Community Action Agency of Siouxland. Cars are donated, refurbished and given to single parents that lack necessary transportation for the sole purpose of liberating and empowering them.

39 cars have been given away since the program began in 2014.

Embrace Iowa
The Des Moines Register receives donations from Iowans and the funds are used to help families fill in the gaps and pay for things like working appliances, warm winter boots, medical expenses, eye glasses and car repairs. In FY 2018 the Embrace Iowa Program assisted:

42 families and 163 individuals

General Assistance
Our dedicated outreach team is the first point of contact for those who come to the Community Action Agency for help. Initiated in 2003 and funded by the Woodbury County Board of Supervisors, our agency was the first in the state of Iowa to provide this assistance with heating and water utilities, burials, medical expenses, mortgage payments and bus tokens.

894 households/2152 individuals benefited from this program.

Holiday Help
Through generous donations from churches, businesses, schools and individuals the Community Action Agency is able to provide gifts for children and holiday meals. Holiday Help assisted:

745 children received Christmas gifts and 30 families received a holiday meal.

Family Development Self-Sufficiency (FaDSS)
The Family Development and Self-Sufficiency program helps families escape welfare dependence by helping them become self-sufficient. Trained specialists help families identify and overcome barriers. The program uses an approach individually tailored for each family. Participants are referred to the program from PROMISE Jobs. In FY 2018 FaDSS assisted:

82 families/248 individuals.

“There is no one else who visits your family in your home to ask how you are doing. Our specialist has been very helpful and we are so grateful.”

WeCare
Employees donate to the WeCare program and those funds help families in the event of an emergency when there is no other program to help. The WeCare program gives staff the opportunity to make a difference for these families. Car repairs and help with utilities are examples of our staff making a difference.

28 families benefited from the program.

Senior Community Service Employment Program (SCSEP)
Our committed staff help adults 55+ find employment. Participants serve their communities and gain valuable on-the-job-training through paid temporary assignments with local non-profit and government organizations. The program’s goal is to help participants gain experience and build confidence so that they may find permanent employment. Counties served: Buena Vista, Ida, Cherokee, Lyon, Plymouth, Sioux & Woodbury.

61 individuals were enrolled in the SCSEP program in fiscal year 2018.
**Child and Adult Care Food Program (CACFP)**

CACFP provides meal and snack reimbursements and nutrition education to registered child care providers in Woodbury County. 54 registered daycare providers received reimbursement for 316,673 meals for their children.

**Child Care Nurse Consultant**

Our agency nurse consultant provides on-site consultation, training, and support to 119 community-based child care businesses to promote safe and healthy child care environments for all children including children with special health or developmental needs.

**George J. Williams Memorial Food Bank**

The food bank receives donations from generous groups and individuals in Siouxland. These donations are given to low-income individuals and families in the community. Hunger is an intractable need that is always on the rise. In FY 2018 the George J. Williams Memorial Food Bank served 4395 individuals.

**“We are truly grateful for your referral to the food bank. When you called & asked if we wanted food for our Thanksgiving dinner, I was beyond happy. Thank you for thinking of us & helping us.”**

– Anonymous

**Up From the Earth…“Grow an Extra Row”**

The Community Action Agency of Siouxland is a proud recipient of fresh produce from a local initiative: Up From the Earth, a voluntary program that connects excess produce from home gardens to people in need. The program encourages home gardeners to “grow an extra row” and facilitates the gathering and distribution of excess fruits and veggies to those in need through existing food pantries.
Crossroads Shelter for Homeless Women and Children

The Crossroads Shelter for Homeless Women & Children provides emergency shelter, counseling and support for homeless women needing more than 30 days to become self-sufficient. The shelter serves homeless women and their children, age six and younger. In fiscal year 2018:

- 68 women obtained shelter at Crossroads.

ICARE

Sponsored by MidAmerican Energy, MidAmerican matches 25% of customer donations. These donations are used to pay for water heaters or to help with utilities.

- 25 households benefited from this corporate initiative.

Low Income Home Energy Assistance (LIHEAP)

In FY 2018, nearly $1.6 million was distributed in home energy assistance through LIHEAP and Emergency Utility Payments. The assistance is available to households at or below 175% of poverty. The payment is made directly to the heating provider paying a portion of the winter heating bill. This program is designed to assist families during the winter months when heating costs can be very high and hard to manage for low-income families.

- 3633 families received assistance in 2018.

Tenant-Based Rental Assistance (TBRA)

TBRA is a subsidized rental assistance program that provides rental assistance to individual households. A typical monthly rental allowance is 30% of the monthly adjusted family income. We helped:

- 11 households.

Weatherization

The Weatherization Program makes energy costs affordable by making homes more energy efficient. The Department of Energy HEAP funding and utility companies help low-income families reduce their energy bills through home insulation, furnace, water heater, refrigerator or freezer replacement. Counties served include Woodbury & Monona.

- 37 homes were weatherized in fiscal year 2018.

Welcome Home

We are proud pioneers of the Welcome Home Program, the brainchild of Sioux City attorney, Marvin Berenstein. The Waitt Foundation helps keep the doors open through annual funding. This innovative initiative combines transitional housing and outreach services to house homeless families in Siouxland and help them obtain permanent housing.

- This program has a high rate of success and has helped 222 families and 752 individuals since first opening in 2011 Home program.

“The Welcome Home Program helps local families by empowering them through difficult life transitions.”

– Marcia Waitt, The Kind World Foundation
• 67% of households served have income less than 100% of the federal poverty guidelines
• 31% of households served own or are buying their home, while 63% rent
• 4% of households served are homeless
• 58% of households received food assistance services

**Source Household Income**

*Households may have more than one income source*

- Single, 1947
- Two, 1091
- Three, 846
- Four, 747
- Five, 487
- Six or more, 451

<table>
<thead>
<tr>
<th>Household Type</th>
<th>Number of Households</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single Person</td>
<td>1940</td>
</tr>
<tr>
<td>Two Adults No Children</td>
<td>731</td>
</tr>
<tr>
<td>Single Parent Female</td>
<td>1285</td>
</tr>
<tr>
<td>Single Parent Male</td>
<td>120</td>
</tr>
<tr>
<td>Two Parent Household</td>
<td>419</td>
</tr>
<tr>
<td>Non-related Adults with Children</td>
<td>32</td>
</tr>
<tr>
<td>Multigenerational Household</td>
<td>121</td>
</tr>
<tr>
<td>Other</td>
<td>66</td>
</tr>
<tr>
<td>Unknown/not reported</td>
<td>854</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>5568</td>
</tr>
</tbody>
</table>

**Household Size**

**Household Income Source**

*Households may have more than one income source*

- 101 Earnings Not in Labor Force (NLF)
- 198 Temporary Assistance for Needy Families (TANF)
- 688 Social Security (SS)
- 593 Social Security Disability Insurance (SSDI)
- 1051 Pensions
- 147 Child Support
- 397 Veterans Affairs (VA)
- 64 Unemployment Insurance
- 134 Employment Only
- 385 Employment + Other Sources
- 363 Other
- 2116 Up to 50%, 2028
- 175%, 339
- 150%, 525
- 125%, 766
- 100%, 847
- 75%, 868
- 200% and over, 103
- 200%, 94
Mission
To promote school readiness for children and families through the provision of education, health, nutrition, mental health, and family support services.

Head Start and Early Head Start

The Community Action Agency of Siouxland has been administering the Head Start program since 1972 and the Early Head Start program since 1999. Head Start had a funded enrollment of 364 until June 1, 2018 in which enrollment was reduced to 336 children. The program serves children in a center-based setting from age three until they are age-eligible to attend kindergarten. Early Head Start has a funded enrollment of 85 and serves pregnant women and children from birth to age three through home visitation services. The reporting period is from September 2017-August 2018 unless otherwise noted.

Additional Early Childhood Programs

In addition to the Head Start program the Agency operates several other state early childhood preschool programs. The Shared Visions program through the Iowa Department of Education funded three 4-year old classrooms serving 48 at-risk children. The Preschool Initiative program is operated in partnership with the Sioux City Community School District. It is part of Iowa’s Statewide Voluntary Preschool Program for four-year-old children and is intended to increase the number of children participating in quality programs. The Preschool Initiative increased quality for 255 Head Start and Shared Visions four-year olds by funding a state licensed teacher in fifteen classrooms as well as extending the day from part day to full day.

In addition to the Early Head Start program the Agency operates several other early childhood home visitation programs. The federal Maternal, Infant and Early Childhood Home Visitation (MIECHV) program funds 24 families served through the Parents as Teachers Home Visitation program. Siouxland Human Investment Partnership (Early Childhood Iowa) funds 7 slots. The Iowa Department of Education funds a minimum of 11 children through a State Funded Early Head Start grant; however, we are currently serving 13 children.
Most Recent Federal Review

The Office of Head Start conducted an on-site CLASS® review from 10/02/2018-10/04/2018. Observations were conducted in 16 of the 19 Head Start classrooms using the Pre-K Classroom Assessment Scoring System (CLASS®). The CLASS® tool looks at three domains and ten dimensions of teacher-child interactions and measures those observed interactions on a seven point scale. Results have been shared with the governing board, policy council, management, staff and stakeholders.

<table>
<thead>
<tr>
<th>DOMAIN</th>
<th>Score</th>
<th>Domain</th>
<th>Score</th>
<th>Domain</th>
<th>Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>Emotional Support</td>
<td>5.6641</td>
<td>Classroom Organization</td>
<td>5.5208</td>
<td>Instructional Support</td>
<td>2.8646</td>
</tr>
</tbody>
</table>

**DIMENSIONS**

| Positive Climate | 5.38  | Behavior Management      | 5.59  | Concept Development      | 2.28  |
| Negative Climate  | 1.16  | Productivity             | 5.72  | Quality of Feedback      | 3.03  |
| Teacher Sensitivity | 5.34  | Instructional Learning Formats | 5.25  | Language Modeling        | 3.28  |
| Regard for Student Perspectives | 5.09  |                           |       |                          |       |

*Note: To calculate the Emotional Support domain, subtract the Negative Climate score from 8, add the Positive Climate, Teacher Sensitivity, and Regard for Student Perspectives scores, and then divide by 4.

**Enrollment (September 2017 – August 2018)**

<table>
<thead>
<tr>
<th></th>
<th>Funded Enrollment Slots</th>
<th>Total # of children/pregnant women served</th>
<th>Total # of families served</th>
<th>% of eligible children served from waitlist</th>
</tr>
</thead>
<tbody>
<tr>
<td>Early Head Start</td>
<td>85</td>
<td>149</td>
<td>99</td>
<td>46%</td>
</tr>
<tr>
<td>Head Start</td>
<td>364</td>
<td>419</td>
<td>391</td>
<td>23%</td>
</tr>
<tr>
<td>Shared Visions</td>
<td>48</td>
<td>58</td>
<td>58</td>
<td>3%</td>
</tr>
<tr>
<td>MIECHV</td>
<td>24</td>
<td>45</td>
<td>42</td>
<td>14%</td>
</tr>
<tr>
<td>State EHS</td>
<td>13</td>
<td>17</td>
<td>10</td>
<td>5%</td>
</tr>
<tr>
<td>ECI - SHIP</td>
<td>7</td>
<td>13</td>
<td>9</td>
<td>4%</td>
</tr>
</tbody>
</table>

Average monthly enrollment as a percentage of funded enrollment

<table>
<thead>
<tr>
<th>Sept</th>
<th>Oct</th>
<th>Nov</th>
<th>Dec</th>
<th>Jan</th>
<th>Feb</th>
<th>March</th>
<th>April</th>
<th>May</th>
<th>June</th>
<th>July</th>
<th>Aug</th>
</tr>
</thead>
<tbody>
<tr>
<td>EHS</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>HS</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
</tbody>
</table>

**Type of Eligibility**

- At or below 100% poverty: 65%
- Receipt of public assistance: 10%
- Foster child: 4%
- Homeless: 8%
- Over income: 13%
Head Start and Early Head Start promote preventative health services and early intervention to pregnant women and children. Well-child exams, immunizations, dental exams, blood lead and hemoglobin testing, and tuberculosis skin tests if a risk is present, are conducted according to Iowa’s Early and Periodic Screening, Diagnostic and Treatment (EPSDT) standards.

Disability Services

The Head Start Act requires that at least 10 percent of the children enrolled in Head Start and Early Head Start are children with disabilities.
School Readiness

The program’s approach to school readiness means that children are ready for school, families are ready to support their children’s learning, and schools are ready for children. The program begins to prepare children for kindergarten from the moment a child is enrolled in the program by enhancing the social and cognitive development of children through the provision of education, health, nutritional, social and emotional services. Home Visitors implement Parents as Teachers curriculum to deliver services that emphasize parent-child interaction, development-centered parenting, and family well-being all within the home environment. Classroom teachers implement the High/Scope curriculum which promotes school readiness throughout the eight content areas of approaches to learning, social/emotional development, physical development and health, language, literacy and communication, mathematics, creative arts, science and technology, and social studies. Children are seen as active learners, supported and challenged by adults. As children pursue their choices and plans, they explore, ask and answer questions, solve problems, and interact with classmates and adults. In addition, children engage in both large and small group activities, socialize during meals, develop self-care skills, and exercise large muscles during outdoor time.

Every year the program transitions a large number of children to kindergarten by working with both families and school districts to ensure a successful transition by:

- Conducting two parent-teacher conferences and two home visits throughout the year;
- Providing information to parents about their child’s kindergarten placement, including information on registration/enrollment dates and times;
- Delivery of a transition packet for parents with information about summer learning opportunities, school readiness activities, and the transition book, Oscar Goes to Kindergarten;
- The provision of classroom transitioning activities conducted in the spring, such as cafeteria style serving, reading stories about kindergarten, and visiting a nearby kindergarten classroom if applicable;
- Forwarding a transition form and child records to the receiving school district.

Our program has 14 school readiness goals that have been designed to be broad, measurable statements of children’s knowledge and skills they should possess as they progress towards kindergarten readiness. The goals align with the Iowa Early Learning Standards, Teaching Strategies GOLD® and Head Start Early Learning Outcomes Framework in the domains of approaches to learning, social and emotional development, physical development and health, language, literacy and communication, mathematics, creative arts, science and technology, and social studies. Children are seen as active learners, supported and challenged by adults. As children pursue their choices and plans, they explore, ask and answer questions, solve problems, and interact with classmates and adults. In addition, children engage in both large and small group activities, socialize during meals, develop self-care skills, and exercise large muscles during outdoor time.

School Readiness Goals

1. Children will develop and demonstrate positive approaches to learning.
2. Children will express themselves through creative arts.
3. Children will develop and engage in positive relationships and interactions.
4. Children will develop and demonstrate control of feelings and behaviors (self-regulation).
5. Children will understand and use oral language for conversation and communication.
6. Children will hear and distinguish the sounds and rhythms of language.
7. Children will learn and demonstrate how print works.
8. Children will learn and use math concepts.
9. Children will learn and use scientific skills and methods.
10. Children will gain knowledge of social studies concepts.
11. Children will develop the ability to reason and problem solve.
12. Children will possess good overall health.
13. Children will learn and begin to demonstrate healthy and safe habits.
14. Children will develop control of large and small muscles for manipulation, movement, exploration, navigation, and balance.
Child Outcomes

The programs use Teaching Strategies GOLD® for individual child assessment and to monitor the percentage of children that are meeting school readiness program expectations. This valid, reliable tool tracks child progress in measurable areas of growth and development three times per year. Progress is monitored by staff and parents in order to make informed decisions on goals and individualization that will help each child as they work towards school readiness.
Family Services
Parent and family engagement in Head Start/Early Head Start focuses on building positive relationships with families that support family well-being, strong relations between parents and their children, and ongoing learning and development for both parents and children. Throughout the year parents have had an opportunity to engage in the following activities:

- Parent Meetings
- Policy Council
- Parent Orientation
- Health and Dental Fairs
- Health Services Advisory Committee
- Parent trainings and conferences
- Home visitation socializations
- Monthly School Readiness Activities
- Positive Behavioral Interventions & Supports
- Family Goal Setting
- Volunteering
- Parent/Teacher Conferences
- Home Visits
- Family Book Club
- Assistance with GED or ESL classes
- Fatherhood Program
- Week of the Young Child

Fatherhood Program
The Fatherhood Program implements the 24/7 Dad curriculum. 24/7 Dad is a two part home-based fathering program that helps fathers strengthen their parenting skills, build stronger relationships with their children and spouses and find a balance between work and family. Individual home visits and small group workshops are offered. The Fatherhood program also hosts a Fathers and Kids Night three times per year. This year’s topics were Carnival Night, Science Night, and Water Play.

<table>
<thead>
<tr>
<th>Fatherhood Participation</th>
<th># of fathers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Family Assessment</td>
<td>90</td>
</tr>
<tr>
<td>Family Goal Setting</td>
<td>103</td>
</tr>
<tr>
<td>Involvement in Child’s Head Start Child Development Experiences (e.g. home visits, parent-teacher conferences, etc.)</td>
<td>265</td>
</tr>
<tr>
<td>Head Start Program Governance (Policy Council or Policy Committee)</td>
<td>46</td>
</tr>
<tr>
<td>Parenting Education Workshops</td>
<td>90</td>
</tr>
<tr>
<td>24/7 Dad Curriculum Small Group and 1:1 Learning Formats</td>
<td>82</td>
</tr>
</tbody>
</table>
## Head Start/Early Head Start Budget and Expenditures

<table>
<thead>
<tr>
<th>Grant Expenditures</th>
<th>Head Start Budget</th>
<th>Expenditures</th>
<th>Early Head Start Budget</th>
<th>Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Personnel</td>
<td>$1,481,172.00</td>
<td>$1,447,885.60</td>
<td>$390,291.00</td>
<td>$359,670.81</td>
</tr>
<tr>
<td>Fringe Benefits</td>
<td>$532,798.00</td>
<td>$471,546.92</td>
<td>$165,183.00</td>
<td>$146,363.33</td>
</tr>
<tr>
<td>Travel</td>
<td>$6,971.00</td>
<td>$10,552.76</td>
<td>$7,478.00</td>
<td>$7,922.15</td>
</tr>
<tr>
<td>Equipment</td>
<td>$5,380.00</td>
<td>$5,400.00</td>
<td></td>
<td></td>
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<tr>
<td>Supplies</td>
<td>$37,349.00</td>
<td>$73,185.59</td>
<td>$9,340.00</td>
<td>$37,466.55</td>
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<tr>
<td>Other</td>
<td>$259,355.00</td>
<td>$331,754.85</td>
<td>$74,101.00</td>
<td>$103,313.73</td>
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<tr>
<td>Indirect Costs</td>
<td>$366,542.00</td>
<td>$349,241.28</td>
<td>$101,096.00</td>
<td>$92,752.43</td>
</tr>
<tr>
<td><strong>Grant Totals</strong></td>
<td><strong>$2,689,567.00</strong></td>
<td><strong>$2,689,567.00</strong></td>
<td><strong>$747,489.00</strong></td>
<td><strong>$747,489.00</strong></td>
</tr>
<tr>
<td>Grant Non-Federal Match</td>
<td>$671,046.00</td>
<td>$700,948.41</td>
<td>$186,872.00</td>
<td>$327,737.02</td>
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<tr>
<td>CACFP Reimbursements</td>
<td>$257,088.43</td>
<td>$257,088.43</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CSBG Co-funded Expenditures</td>
<td></td>
<td>$4,781.88</td>
<td></td>
<td>$419.51</td>
</tr>
<tr>
<td><strong>Total Program Expenditures</strong></td>
<td><strong>$3,617,701.43</strong></td>
<td><strong>$3,652,385.72</strong></td>
<td><strong>$934,361.00</strong></td>
<td><strong>$1,075,645.53</strong></td>
</tr>
</tbody>
</table>

**Note 1** – Budget/Award period for Fiscal Year 2018 is March 1, 2018 - February 28, 2019

**Note 2** – Head Start and Early Head Start budget and expenditures include Training & Technical Assistance amounts of $33,641 for Head Start and $17,087 for Early Head Start.

## Head Start/Early Head Start Program Revenue by Source

<table>
<thead>
<tr>
<th>Source</th>
<th>Revenue</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S. Department of Health &amp; Human Services</td>
<td>$3,442,257.39</td>
</tr>
<tr>
<td>U.S. Department of Agriculture</td>
<td>$257,088.43</td>
</tr>
<tr>
<td>Sioux City School District – Preschool Initiative</td>
<td>$669,296.64</td>
</tr>
<tr>
<td>Volunteers and Donations</td>
<td>$359,388.79</td>
</tr>
<tr>
<td><strong>Total Program Revenue</strong></td>
<td><strong>$4,728,031.25</strong></td>
</tr>
</tbody>
</table>
INDEPENDENT AUDITOR’S REPORT

To the Board of Directors
Community Action Agency of Siouxland
Sioux City, Iowa

Report on the Financial Statements

We have audited the accompanying financial statements of Community Action Agency of Siouxland which comprise the statement of financial position as of September 30, 2018, and the related statements of activities, and cash flows for the year then ended, and the related notes to the financial statements.

Management’s Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the accounting principles generally accepted in the United States of America, this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor’s Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor’s judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity’s preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity’s internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.
Opinion

In our opinion, the financial statements referred to above presents fairly, in all material respects, the financial position of Community Action Agency of Siouxland as of September 30, 2018, and the changes in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Other Matters

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The combining schedule of financial position, the combining schedule of activities, and the Schedule of Expenditures of Federal Awards as required by title 2 U.S. Code of Federal Regulations (CFR) part 200, uniform administrative requirements, cost principles, and audit requirements for federal awards are presented for purposes of additional analysis and are not required parts of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

The non-GAAP supplementary information on pages 36-50 are presented for purposes of additional analysis and are not a required part of the financial statements. Such information has not been subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, we do not express an opinion or provide any assurance on it.

Other Reporting Required by Government Auditing Standards

In accordance with Government Auditing Standards, we have also issued our report dated January 9, 2019, on our consideration of Community Action Agency of Siouxland’s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards in considering Community Action Agency of Siouxland’s internal control over financial reporting and compliance.

Hamilton Associates, P.C.

Council Bluffs, Iowa
January 9, 2019
## COMMUNITY ACTION AGENCY OF SIOUXLAND

### STATEMENT OF ACTIVITIES

Year Ended September 30, 2018

<table>
<thead>
<tr>
<th>SUPPORT AND REVENUE</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Government grants and contracts</td>
<td>$8,855,189</td>
<td>$ -</td>
<td>$8,855,189</td>
</tr>
<tr>
<td>Contributions</td>
<td>$191,839</td>
<td>$1,270</td>
<td>$193,109</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>$793,067</td>
<td>$520</td>
<td>$793,587</td>
</tr>
<tr>
<td><strong>Total support and revenue</strong></td>
<td>$9,840,095</td>
<td>$1,790</td>
<td>$9,841,885</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>NET ASSETS RELEASED FROM RESTRICTION</th>
<th>$110,309</th>
<th>$(110,309)</th>
<th>$ -</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total</strong></td>
<td>$9,950,404</td>
<td>$(108,519)</td>
<td>$9,841,885</td>
</tr>
</tbody>
</table>

### EXPENSES

<table>
<thead>
<tr>
<th>Program services</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>CSBG</td>
<td>$29,246</td>
<td>$ -</td>
<td>$29,246</td>
</tr>
<tr>
<td>Low-Income Home Energy Assistance Program</td>
<td>$1,811,642</td>
<td>$ -</td>
<td>$1,811,642</td>
</tr>
<tr>
<td>Head start</td>
<td>$2,548,752</td>
<td>$ -</td>
<td>$2,548,752</td>
</tr>
<tr>
<td>Early head start</td>
<td>$653,988</td>
<td>$ -</td>
<td>$653,988</td>
</tr>
<tr>
<td>Maternal Infant Early Childhood Home Visitation</td>
<td>$114,009</td>
<td>$ -</td>
<td>$114,009</td>
</tr>
<tr>
<td>Early head start home visitor</td>
<td>$126,733</td>
<td>$ -</td>
<td>$126,733</td>
</tr>
<tr>
<td>Weatherization</td>
<td>$550,964</td>
<td>$ -</td>
<td>$550,964</td>
</tr>
<tr>
<td>Family development and self-sufficiency</td>
<td>$129,682</td>
<td>$ -</td>
<td>$129,682</td>
</tr>
<tr>
<td>Shared visions</td>
<td>$249,298</td>
<td>$ -</td>
<td>$249,298</td>
</tr>
<tr>
<td>Crossroads</td>
<td>$158,245</td>
<td>$ -</td>
<td>$158,245</td>
</tr>
<tr>
<td>Senior community service employment</td>
<td>$275,977</td>
<td>$ -</td>
<td>$275,977</td>
</tr>
<tr>
<td>I care and other assistance</td>
<td>$130,059</td>
<td>$ -</td>
<td>$130,059</td>
</tr>
<tr>
<td>Preschool initiative</td>
<td>$722,358</td>
<td>$ -</td>
<td>$722,358</td>
</tr>
<tr>
<td>Child and adult care food program</td>
<td>$518,836</td>
<td>$ -</td>
<td>$518,836</td>
</tr>
<tr>
<td>Transitional housing</td>
<td>$158,268</td>
<td>$ -</td>
<td>$158,268</td>
</tr>
<tr>
<td>Siouxland Homeless Soldiers Program</td>
<td>$680</td>
<td>$ -</td>
<td>$680</td>
</tr>
<tr>
<td>Welcome home</td>
<td>$153,749</td>
<td>$ -</td>
<td>$153,749</td>
</tr>
<tr>
<td>Child care nurse consultant</td>
<td>$73,719</td>
<td>$ -</td>
<td>$73,719</td>
</tr>
<tr>
<td>Other programs</td>
<td>$57,722</td>
<td>$ -</td>
<td>$57,722</td>
</tr>
<tr>
<td><strong>Total program services</strong></td>
<td>$8,463,927</td>
<td>$ -</td>
<td>$8,463,927</td>
</tr>
</tbody>
</table>

| Management and general | $923,032 | $ - | $923,032 |
| Fundraising (solicitation of grants) | $23,327 | $ - | $23,327 |
| **Total expenses** | $9,410,286 | $ - | $9,410,286 |

| Change in net assets | $540,118 | $(108,519) | $431,599 |
| Net assets - beginning of year | $1,816,839 | $667,198 | $2,484,037 |
| Net assets - end of year | $2,356,957 | $558,679 | $2,915,636 |

See Notes to Financial Statements
Photos and layout by Joan Hansen.
Mission Statement

Dedicated to building partnerships, strengthening families and alleviating the conditions and causes of poverty.
This report is for the fiscal year ended September 30, 2018. Unless otherwise noted, service totals, statistics, and outcomes are for the period October 1, 2017 through September 30, 2018.

To learn more and for an electronic copy visit our website www.caasiouxland.org